The following are important documents that should be used in conducting personnel investigations and issuing discipline.

- 1. MOU Between that covers the involved member and the City of Davis.
 - a. An MOU prevails over other documents on the same issue.
- 2. The Personnel Rules and Regulations of the City of Davis.
 - a. The Personnel Rules prevail over policies and procedures.
- 3. Davis Police Department Rules and Regulations 7.00
- 4. Department Policy & Procedure 1.07-A, Personnel Complaints and IA's.
- 5. Department Policy & Procedure 1.03-A, Personnel Files.
- 6. Department Policy & Procedure 1.33-A, Performance Evaluations.
- 7. IA Personnel Complaint Manual.